

MINES, INDUSTRY REGULATION AND SAFETY —  
SEXUAL HARASSMENT AND SEXUAL ASSAULT REVIEW

677. Mr R.S. Love to the Minister for Mines and Petroleum; Energy; Corrective Services; Industrial Relations:
- (1) I refer to the Price Waterhouse Coopers (PwC) independent review into the Department of Mines, Industry Regulation and Safety's (DMIRS) protocols for responding to incidents of sexual harassment and sexual assault in the mining industry and I ask:
- (a) What was the final cost of this review; and
  - (b) Of the 225 DMIRS documents provided to Elizabeth Shaw as the lead reviewer, please detail:
    - (i) How many of the documents were created after the creation of DMIRS as a mega-department;
    - (ii) How many of the documents have since been revised since the report was released in December 2022;
    - (iii) Does DMIRS now have sufficient reporting software? If yes please detail; and
    - (iv) On what date did the Minister first seek advice from the independent WorkSafe Commissioner on the findings and recommendations?
- (2) Please detail all initiatives and associated funding currently associated with the Mental Awareness, Respect and Safety (MARS) program.:
- (a) How many FTE are responsible for delivering MARS; and
  - (b) When is MARS funding due to expire?

**Mr W.J. Johnston replied:**

- (1) (a) \$555,286.12 including GST.
- (b) (i) 130
- (ii) 38
- (iii) Yes. DMIRS' WorkSafe Mines Safety is using the existing Safety Regulation System. However, DMIRS has established a Program Board to oversee the development and introduction of a comprehensive data management system, known as the Compliance and Regulation System (CARS) Transformation Program.
- (iv) 15 December 2022.
- (2) The funding for the Mental Awareness, Respect and Safety (MARS) program is:
- 2021/2022 – \$1,917,000; and
- 2022/2023 – \$6,500,000.

The following initiatives are funded through the MARS Program:

Mining Industry Respect Infoline (Circle Green)

Sexual Assault Resource Centre (SARC)

MATES in Mining

Resourceful Mind

Thrive at Work in Mining Masterclass Series

Psychosocial Risk Management

Respect in Mining

Thriving in Mining Training and Tools

Specialist Investigations Training

24/7 Campaign

Leadership Summit

Landmark Study

Regulatory Capability Review

- (2)     (a)     There are 5 Full-time Equivalents (FTEs) funded through the MARS Program, three of whom are with DMIRS, and another two with the Mental Health Commission.
- (b)     The MARS Program is currently funded through to 30 June 2025.